



# GARRICK GREEN INFANT SCHOOL

## ANTI-BULLYING

<b>Date:</b>	NOVEMBER 2014	<b>Review Date:</b>	NOVEMBER 2016
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We acknowledge the School Standards and Framework Act 1998 that clearly states that all maintained schools must have in place an Anti-Bullying Policy that outlines procedures in order to prevent bullying among pupils.

We strive to provide a safe, secure, caring and friendly school environment for all the children in order to protect them from those who wish to deliberately hurt them either physically or emotionally.

We will not tolerate any form of bullying and all incidents of bullying will be dealt with promptly and effectively.

### Aims & Objectives

- To develop a school environment that is both safe and secure for all pupils.
- To have in place established systems that will deal with incidents of bullying.
- To develop confident children who will notify staff of any incident of bullying.
- To inform everyone connected with the school of the school's anti-bullying policy.

### Procedure

<b>Role of the Governing Body</b>	<ul style="list-style-type: none"> <li>• The GB will not condone any bullying and has:             <ul style="list-style-type: none"> <li>▪ delegated powers and responsibilities to the Headteacher to eliminate all forms of bullying and to keep records of all incidents of bullying;</li> <li>▪ responsibility for the effective implementation, monitoring and evaluation of this policy</li> </ul> </li> </ul>
<b>Role of the Headteacher</b>	<ul style="list-style-type: none"> <li>• The Headteacher will:             <ul style="list-style-type: none"> <li>▪ implement this policy;</li> <li>▪ ensure that all school personnel are aware of the</li> </ul> </li> </ul>



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	<p>policy;</p> <ul style="list-style-type: none"> <li>▪ work to create a safe, secure, caring and friendly school environment for all the children;</li> <li>▪ ensure that all pupils understand that bullying is wrong through PSHE and school assemblies;</li> <li>▪ provide guidance and support to all school personnel to understand the signs or behaviour of someone being bullied;</li> <li>▪ keep up to date with new developments and resources</li> <li>▪ ensure that all parents are aware of this policy and that we do not tolerate bullying;</li> <li>▪ respond and deal with all incidents of bullying;</li> <li>▪ keep records of all incidents of bullying;</li> <li>▪ monitor and evaluate this policy</li> </ul>
<p><b>Role of School Personnel</b></p>	<ul style="list-style-type: none"> <li>• School personnel will: <ul style="list-style-type: none"> <li>▪ be aware of the signs of bullying in order to prevent bullying taking place;</li> <li>▪ take all forms of bullying seriously;</li> <li>▪ report all incidents of bullying;</li> <li>▪ raise awareness of the wrongs of bullying through PSHE;</li> <li>▪ use preventative strategies such as circle time and buddy systems</li> </ul> </li> </ul>
<p><b>Role of Pupils</b></p>	<ul style="list-style-type: none"> <li>• Pupils must: <ul style="list-style-type: none"> <li>▪ report if they are being bullied or believe they are being bullied;</li> <li>▪ report if they see someone being bullied;</li> <li>▪ discuss ways of preventing bullying through assemblies and their class discussions</li> </ul> </li> </ul>
<p><b>Role of Parents</b></p>	<ul style="list-style-type: none"> <li>• Parents must: <ul style="list-style-type: none"> <li>▪ be aware of and support this policy;</li> <li>▪ report to the school any concerns they have of their child being bullied;</li> <li>▪ be assured that the school will deal with all incidents of bullying;</li> </ul> </li> </ul>



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	<ul style="list-style-type: none"> <li>▪ be assured that they will be informed of incidents and will be involved in discussions</li> </ul>
<b>Incidents</b>	<ul style="list-style-type: none"> <li>• All reported incidents are investigated and dealt with.</li> <li>• Parents are informed of all events and what actions have been taken.</li> <li>• Records will be kept of all incidents and their outcomes.</li> </ul>
<b>Counselling</b>	<ul style="list-style-type: none"> <li>• Counselling and support mechanisms are in place to help those who have been bullied.</li> <li>• All perpetrators of bullying are given time to discuss why they have bullied and why their actions were wrong.</li> </ul>
<b>Monitoring the Effectiveness of the Policy</b>	<ul style="list-style-type: none"> <li>• The effectiveness of this policy will be reviewed very three years, or when the need arises, and the necessary recommendations for improvement will be made to the governors.</li> </ul>

<b>Chair of Governing Body:</b>	D. Robertson	<b>Date:</b>	November 2014
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